



IBER-OLEFF is a Portuguese company, which Environmental Management System scope covers its industrial activities in Pombal and Marinha Grande, with production sites for technical plastic components for the automotive industry.

The Board of Directors of **IBER-OLEFF**, and by its delegation, the Industrial Management of Pombal and the Manufacturing Management of Marinha Grande, assume the Environment protection as a guarantee for the long-term business strategy success.

We understand the respect for the Environment as the continuous satisfaction of the needs and expectations of all Stakeholders and we intend to achieve our business objectives in an environmentally sustainable manner.

We undertake to comply with applicable environmental legal requirements and other requirements endorsed by the company.

Therefore, we consider essential and our responsibility:

- The prevention of pollution at source, through the assessment of the environmental implications of our activities and products, the efficient waste management and the adoption of cleaner and more energy efficient technologies, in an economically sustainable way
- The continuous improvement of our environmental performance and carbon footprint management;
- The rational use of solvents, chemicals, water, all energy resources and renewable energies;
- The prevention of air pollution, through the monitoring and management of atmospheric effluents;
- The prevention of noise pollution through acoustic monitoring and measurement;
- The adoption of an open communication policy with all Stakeholders, particularly within the supply chain, and the active engagement of all employees, as well as of all of those who works on our behalf, in environmental management, thus contributing in a positive way to reduce the effects of climate change.

April, 19th 2023



BOARD DIRECTOR:

POMBAL INDUSTRIAL MANAGER:

MARINHA GRANDE PLANT MANAGER: